



## STRATEGIC PLAN 2014 - 2017





## MISSION

Marist Youth Care in the spirit of Marcellin Champagnat, stands in solidarity with young people at risk in their struggle for wholeness of life.

We endeavour to nurture these young people with care, love and understanding and work towards reconciling them with their families.

In working with these young people and their families, we are prepared to go beyond recognised limits of care and tolerance. Through a variety of innovative activities we support these young people on their path to personal, social and economic independence.

The Marist Way encapsulates a distinctive Marist style which emphasises the particular characteristics of presence, simplicity, family spirit, love of work and following in the way of Mary. Our Mission and Values flow from these particular characteristics.

## MARIST YOUTH CARE STRATEGIC PLAN 2014 - 2017

### Strategic goal 1:

Strengthen the impact and outcomes of our work with clients

- Expand client engagement and participation mechanisms
- Strengthen the research and theory frameworks that underpin our work
- Enhance delivery of practice
- Improve evidence and evaluation of our work

### Strategic goal 2:

Grow our organisation and build a national footprint and profile

- Honour Australia's first people and work towards reconciliation
- Explore and secure expansion opportunities in NSW and other States
- A strong, positive organisation profile and brand which reflects the Marist mission and values
- Develop and build strategic partnerships and collaborations

### Strategic goal 3:

Develop our people and nurture a supportive and collaborative culture

- A competent well trained workforce
- Develop and support our managers to lead their teams
- Focus on understanding and strengthening our culture

### Strategic goal 4:

A well run, well governed organisation

- Strengthened systems and processes
- Improve our efficiency and productivity as an organisation
- Strong fiscal stewardship
- Expanded and diversified revenue sources
- Effective risk management



# V ALUES STATEMENT

**Client Focused** – we put young people first, recognising their worth, focusing on their needs whatever their circumstances and regardless of their backgrounds and beliefs.

**Respect** – we respect, value and acknowledge people, their differences and unique needs and this is reflected in the professional delivery of our services and in our relationships.

**Integrity** – we behave in an open and transparent manner; acting honestly and consistently in undertaking our work and in our relationships.

**Perseverance** – we are prepared to go beyond the recognised limits of care and tolerance in working with young people and ensure that we are always there for them.

**Innovation** – we are innovative, courageous and imaginative and willing to take informed risks to achieve the best outcomes for the young people we serve.

