

Marist 180



Annual Report **FY** 23-24

Acknowledgement of Country

**We acknowledge and respect the traditional owners of country throughout Australia:
land, skies and seas. Remember the past, live today and dream for the future.**

Our Reconciliation Action Plan Working Group are currently drafting our next Reconciliation Action Plan. Marist180 offers our wholehearted support for the Uluru Statement from the Heart (2017). The Uluru Statement from the Heart is an invitation to all Australians from First Nations people to unite and to build a better, shared future.





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Chair and Chief Executive Report

As we reflect on 2024, we are immensely proud of Marist180's accomplishments and dedication to empowering children and young people across our communities. The Marist180 teams continued to expand our reach, deepening our impact on the vulnerable youth we serve. Our focus on providing safe housing, access to education and employment, and tailored supports has enabled countless young people to move beyond challenging traumatic circumstances and towards a brighter future.

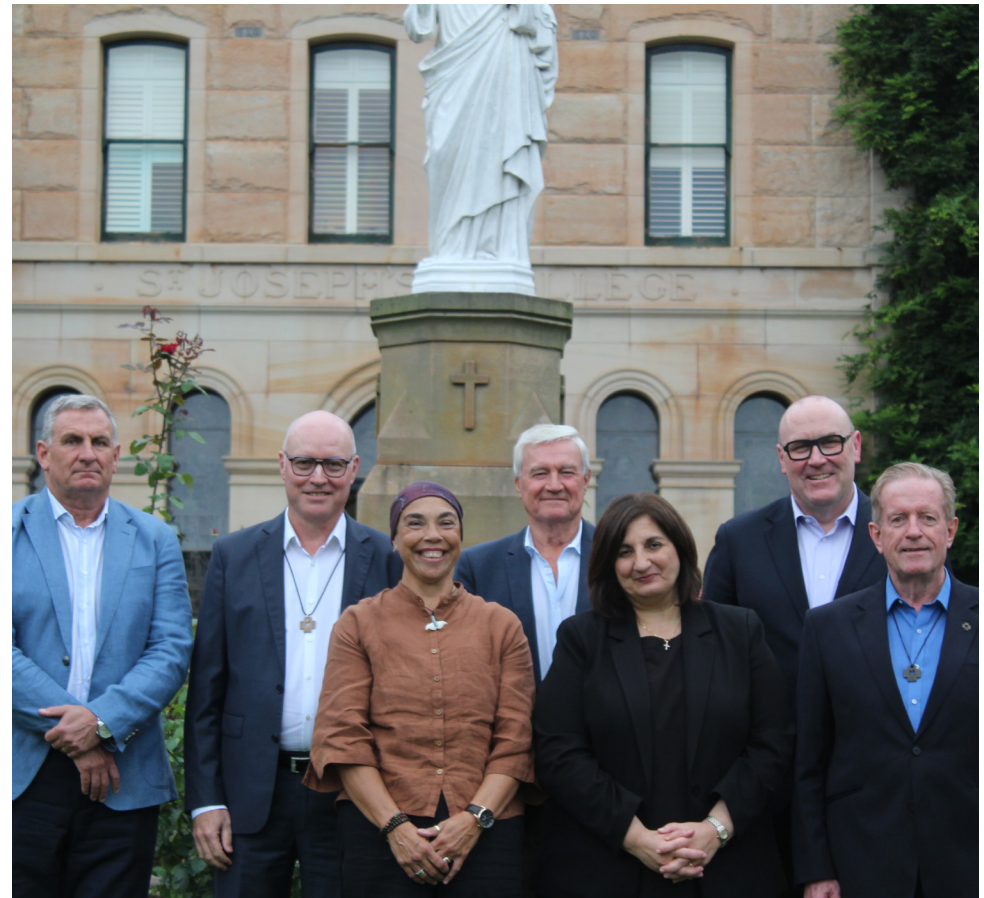
In 2024, Marist180 achieved significant milestones, delivering programs that address youth homelessness, mental health, and employment pathways. Through strong collaborations with government, community, and corporate partners, we've expanded our wraparound services, allowing us to meet young people's unique needs with care, expertise, and compassion. These achievements are a testament to the passion and commitment of our team and supporters who are at the heart of the Marist mission.

Looking forward, we remain steadfast in our commitment to breaking cycles of disadvantage. Guided by our strategic plan, we will continue to innovate, build partnerships, and advocate for children and young people, ensuring their voices are heard and their needs met.

A heartfelt thank you to Dr Frank Malloy who concluded 6 years as Board Director leaving an indelible mark on Marist180's growth and mission. Another profound thanks goes to Mr Paul Hahn whose 15 years as a volunteer on our Finance and Property Committee (previously the Revenue Committee) and as a founding Director of Marist180 Wellbeing Solutions demonstrated unwavering support and insight. Paul's experience and commitment to our mission was invaluable. Thank you, Frank and Paul.

2025 will be an extraordinary milestone: the 30th anniversary of Marist Youth Care Limited, a continuation of Marist care in Australia that began over 133 years ago. Stay tuned for more!

Thank you to everyone who has supported our mission this year. Together, we are building a future where every young person has the opportunity to thrive and make their mark on the world.



Hon. Barbara Perry
Chair

Peter Monaghan
Chief Executive Officer

Commissioning of the Orange Office: Le Rosey

After several weeks of planning and preparation, the Commissioning of the Orange Office, 'Le Rosey', took place on Friday, September 8.

We were blessed and deeply grateful to have Chris Jones, a Culture and Safety Officer with Orange Aboriginal Medical Services, lead us in a Smoking Ceremony. As we commenced, Chris offered us much wisdom-about life, about simple and complex things, about looking after ourselves, each other, and the importance of our work with young people in care, in Orange and generally.



In his email signature, Chris captures his passion and purpose: 'Caring for our Community by Closing the Gap'.

As the Commissioning unfolded, Julie Collier shared with those assembled the significance of Le Rosey, having recently visited and spending time there on Pilgrimage. The ritual included reflections on Wiradjuri country and people, the foundation and naming of Orange by Surveyor General, Thomas Mitchell, and the contemporaneous lives of Mitchell and Marist Champagnat.

The gathering considered the broader Marist family connections, current and future: in particular, through our Marist Heart. We reflected on and prayed a Blessing on the Office, and those who have and will occupy and bring life to this space, acknowledged the rich legacy of 150 years of Marist Ministry in Australia, and the work Marist180 offers in service in Orange and more broadly.

We were all then the beneficiaries of great hospitality, with catering from a local provider bringing us to table-to share, listen, and enjoy the company of each other.

May this work on Wiradjuri country, and in the Central West, grow and prosper, creating positive change.



Marist Pilgrimage

Director of Mission, Inclusion and Identity, Patrick O'Reilly, was privileged to join the 2024 Marist Pilgrimage.

Pat reflects on the experience:

April 2024 afforded me a life-changing time of Pilgrimage. 27 intrepid Marists were blessed to have this time together, embracing both an inner and outer journey.



Across some two and a half weeks, we began by retracing much of St Paul's second journey—initially to and through Greece: Athens, Corinth, Thessaloniki (Phillippi), Meteora. These first days were rich in Greek history, Paul's bringing Christianity to these communities, encountering hostility, indifference and some embrace. From Greece, onto modern day Türkiye: Ismir (Smyrna), Kusadasi, Ephesus and Istanbul... East meets West, Christianity meets Islam, ancient meets modern, crossroads that St Paul, St John and Mary all knew and called home at various points. Having visited these cradles of faith and human civilisation as we know them today, onto Rome

and the Vatican. Blessed to explore the 'eternal city', attend a Papal Audience, and celebrate the 25th Anniversary of the canonisation of St Marcellin Champagnat, with 130 Marists, at the Marist General House, a prayerful, festive, multicultural gathering.



Our final five days we made home at the L'Hermitage, where the Marist project began. To be in this place, alongside places that were foundational to Marcellin and the first Marists—La Valla, Le Rosey, Le Puy and Lyons—was deeply moving, spiritually connective and grounded me and us profoundly in what we have inherited and now give life to more than two centuries later.

At the heart of this, of Marcellin and being Marist, is this commitment to hospitality, inclusivity, faith in something bigger and better than all of us, grounded in the way of Mary and the unconditional

love of God.



In preparation for Pilgrimage, I came across this quote from Cousineau, which spoke eloquently of what this time was:

'Pilgrimage means being alert to the times that all that's needed is a trip to a remote place to simply lose yourself, and to the times when what's needed is a journey to a sacred place, in all its glory and fearsome masks, to find yourself' (Phil Cousineau, 2012, *Art of Pilgrimage: The Seeker's Guide to Making Travel Sacred*).

My deep thanks to Peter Monaghan, the Board, the Marist Mission and Life Formation Team, and my fellow pilgrims, for this life-changing opportunity. It allowed time to lose, find, learn, stretch, reflect, celebrate, move, be still, and to be deeply grateful to be Marist.

A Marist Noel

The project 'Marist Noel' grew from the Marist180 desire to capture the Christmas spirit for the children and young people in our care, with a meaningful and memorable Christmas, by giving our clients the gifts of their choice.

We promoted this opportunity to our suppliers, community donors, extended community, the Marist family, and encouraged them to contribute. Via Marist Noel, we raised \$58,850.22 in donations.

We also received gifts donated by St. Gregory's Junior School, and we had the fantastic help of from Year 10 Marist College Kogarah students, who helped us with gift wrapping for several hours.



Marist Noel in 2023:

- \$58,850.22 in donations
- \$30,732 from Marist Schools
- Nearly 200 Young People received Christmas gifts

In conjunction with the Marist family, we also received generous contributions from other organisations.



To find out more about this project, please visit:
www.marist180.org.au/donate

Celebrating cultural diversity and fostering inclusion

NAIDOC Event



EID celebrations



Harmony Day



Intl. Day Against LGBTQIA+ Discrimination



Youth Homelessness Matters Day



R U OK? Day



Champagnat Day Awards

St. Marcellin Champagnat was a man of profound faith and action. His deep belief in God, along with a genuine love and care for his neighbour, guided all that he did. Creating lasting bonds and nurturing relationships was central to the mission of St. Marcellin and his Brothers.

St. Marcellin's inspirational leadership led to the founding of the Society of Mary, known as the Marists, a movement that has spread across the globe.

Champagnat Day celebrates St. Marcellin's legacy and acknowledges the important contributions made by Marist180 staff in the lives of those we support, including our clients and their families.

Each year, staff nominate a colleague whose dedication, professionalism, and camaraderie exemplify the Marist Way by embodying the universal Marist Characteristics, or Marist Pillars.



Our Champagnat Day Awards winners for 2024 were:

Family Spirit

Paige Ferreira

Nakiya Smith

Way of Mary

Stacey Eivers

Mohamed Afyouni

Love of Work

Kellie Hunter

Lydia Nabhan

Presence

Annette Ngatuvai

Joe Libertino

Simplicity

Timothy Jones

Nora Gribaudo

Young Achiever

Joel Raman

The Intensive Family Preservation program

The Marist180 Intensive Family Preservation (IFP) program is a small team of 2 caseworkers and one manager with a contract to hold up to 8 families at a time. The IFP works with families that are at the highest risk of removal and coming into the statutory care system in NSW.

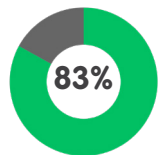
Research has shown that the life outcomes for children who enter the care system are significantly worse than those of the general population in areas such as health mental, health, and contact with the justice system. Furthermore, in adulthood, they stand a high chance of having their children removed repeating the cycle.

Of the families that the Marist180 works with only 30% require further intervention within the next 9 months of exit and less than 3% enter the care system. That is why Marist180 IFP and other similar services in this space are so vital.

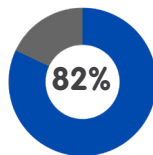
We are currently In the middle of the tendering process for a new contract to be awarded in July of 2025 for the next 5-year contract. The social service Industry recognizes the need for more IFP services to support families in their homes rather than breaking up families and bringing them into the system as it is widely known to cause additional psychological trauma to the entire family and be ineffective in improving children's ability to thrive. For the IFP to continue its work additional funding is needed to expand the number of families that the IFP can support each year.



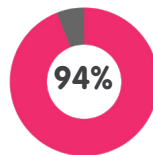
During National Family Week2024, IFP sponsored by the generous donations from the Marist Noel fund where able to deliver culturally specific hampers to the families being supported during this period. The culturally specific aspect was crucial as many families from culturally and linguistically diverse (CLAD) backgrounds often reported to us of receiving donations of food and other items that they don't eat or use in their cultures. Some families jumped at the opportunity to go shopping with the IFP at culturally specific stores to get items that were either outside their local area or normal household budgets.



83% families either completed or partially completed their Family Action Plan goals



82% families were single-parent households



94% families had experienced or had existing Domestic violence occurring in the home

"I have proved to myself that I can be a single mum without the need of support from my ex-DV partner."

"Words can't express our gratitude to the IFP caseworker. Thanks to their support, we've been reunited with our daughter and grandchildren after everything they've been through. They've left a domestically violent home and are back with us in Queensland, safe and sound."

"A lot of people struggle to keep up with the energy of a family like ours. It's such a relief to find someone who not only understands the complexities of each person's personality but can also connect with us at every stage without judgment. I truly appreciate how you've supported us during some very stressful times with DCJ and other challenges."

"After being evicted from my home in short notice, I don't know what I would do without the support of the IFP."

-IFP clients

Intensive Therapeutic Care

FY 23-24



168
Clients



44
Homes



340
Employees

FY 22-23



142
Clients



41
Homes



339
Employees

Each ITC role is committed to implementing trauma-informed practices across all care domains, using 'gold-standard' evidence-based strategies to enhance outcomes for children and young people in Out of Home Care.

This therapeutic approach fosters self-belief and self-determination through strength-based methods. The team collaborates with young people to boost their engagement in education and vocational aspirations, while emphasising the importance of health, self-care, and interdependence.

Key Focus Areas:

Marist ITC has identified priority areas through evaluations of behavioural presentations, with specific Essential Elements of Therapeutic Care guiding quality improvement for FY25. One previous focus, the Power to Kids training on Sexualised Behaviour and Healthy Relationships, was completed in August 2024.

Trained Staff and Consistent Rostering

The Power to Kids training, delivered by MacKillop Family Services, has equipped team members to help young people identify harmful sexualised behaviours, especially those at risk of exploitation. This training supports 'brave conversations,' empowering young people to advocate for their safety. The ITC team is also integrating broader themes from the training into Marist's policies to ensure a safety net for young people through tailored Safety Plans. Additionally, collaboration with the Human Resources team aims to understand staff retention issues, as a stable workforce is essential for effective therapeutic care.

Physical Environment

The ITC focuses on reviewing the physical environments of each home to ensure young people can personalise their spaces. Introducing soft furnishings and artwork created by the young people fosters a sense of ownership, encouraging engagement with the team and reducing risk-taking behaviours.

Transition Planning, Exit Planning, and Post-Exit Support

The ITC team works with young people to develop essential life skills for navigating 'after care' upon turning 18. This includes planning, budgeting, cooking, and job applications, while also fostering positive relationships and participation in sports and cultural activities. The team prioritises family connections and cultural engagement, particularly for Aboriginal young people, ensuring their voices are heard and their cultural ties are strengthened.

Key focus areas for team education for FY25:

- **Mental Health-** confident responses to self-harm and suicidal ideation
- **Alcohol and Other Drugs-** responding to young people impacted by AOD misuse
- **Documentation and Report Writing,** in conjunction with the HR and Governance and Risk team



ITC Positive story

Damian, a proud 15-year-old Wiradjuri boy, entered Marist180's Intensive Therapeutic Care home in Western NSW in January 2022. At the time, he faced significant challenges: minimal school attendance, a lack of engagement with therapeutic support, and frequent outbursts.

However, a new chapter began for Damian at Marist180. With the support of his dedicated care team, he was enrolled in a local school that provided a nurturing classroom environment. They encouraged him to attend a psychological assessment, a pivotal step in his journey.

The assessment revealed a primary diagnosis of Autism Spectrum Disorder (ASD) Level 2, along with secondary diagnoses of ADHD, PTSD, and Generalised Anxiety Disorder. This new understanding of his needs opened doors for him, allowing him to secure a NDIS plan.

Damian was fortunate to have family in the community around his ITC placement. Marist180 conducted thorough checks on these relatives,

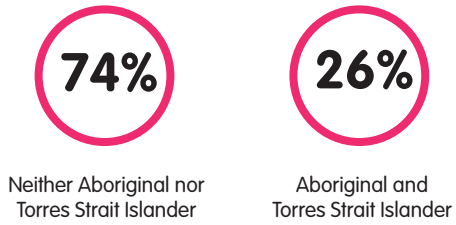
facilitating regular family contact, particularly his Aunty, who underwent training to become a kinship carer in June 2024, enabling her to start the process.

As Damian's attendance at school improved, he discovered a passion for building with Lego, boosting his confidence and reducing his outbursts. With his Aunty's support, he attended fortnightly psychology appointments and thrived in his new environment.

An Aboriginal Community-Controlled Organisation (ACCO) was identified to take over Damian's case management, but a challenge arose when his Aunty expressed a desire to return to the Central Coast.

Marist180 is now working with an ACCO in that area to facilitate Damian's transition from ICT to kinship care, highlighting the importance of family connections and community support in his journey.

ITC Clients by Indigenous Status



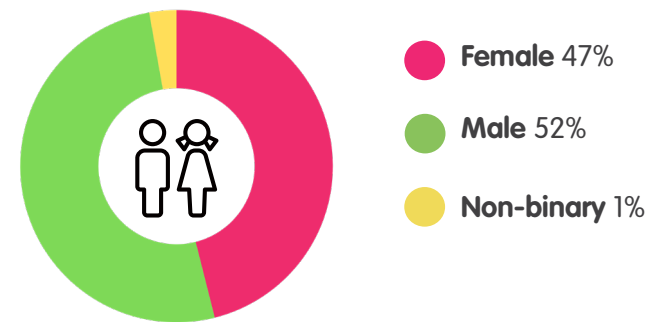
Number of Clients by Age



Number of Clients by Area



Clients by Gender



Skilling Queenslanders for Work

In Brisbane, Marist180 has successfully completed two traineeships in construction and conservation, as well as ecosystem management. We are currently piloting a construction traineeship under the Skilling Queenslanders for Work initiative, funded by the Queensland Government. Since October 2015, our programs have been active in Southeast Queensland, supporting a total of 809 individuals.

These programs are specifically designed for people facing barriers to employment or those who have been long-term unemployed. Our training combines theoretical learning with practical experience, along with comprehensive support services to help participants navigate their path to a financially stable future. The initiatives for 2023-2024 are particularly focused on assisting some of the most vulnerable members of our community.

45

trainees

98%

gained a qualification

69%

gained ongoing employment

98%

accessed additional supports of food, mental health and housing



Positive Story

At just 16, Tonya faced significant challenges that kept her from completing Year 10. With anxiety and ADHD affecting her daily life, she found herself drawn into high-risk behaviours, including youth crime. Communication with her family was nearly non-existent, and she was caught in an unstable relationship with her 15 year old boyfriend. After leaving school, she struggled to find employment and slipped further into a troubling cycle marked by self-harm and the looming threat of juvenile detention.

But then, a turning point arrived. Tonya started a construction traineeship with Marist180, and with support, she began to tackle her theoretical studies and address her legal challenges, including participating in restorative justice with the victims of her past actions. As she learned valuable skills in trades like concreting, painting, carpentry, and welding, Tonya also gained insights into managing her impulsive behaviours and building meaningful relationships. After 20 weeks of hard work in the paid traineeship, Tonya's confidence blossomed. She made a conscious decision to step away from criminal activities, returned home to her family, and worked to strengthen her relationship with her mother. This newfound connection provided a solid foundation for her future.

Today, Tonya is proudly employed in retail and is considering online studies to complete her education. Her journey has been challenging, but with determination and support, she is now moving toward a brighter future.

Specialist Homelessness Services

This year has been a pivotal one for our Specialist Homelessness Services (SHS), marked by significant strides in supporting vulnerable youth through our diverse initiatives. At the forefront of our efforts has been our crisis units, which continue to serve as a crucial lifeline for young people experiencing homelessness. Over the past year, we have successfully supported 73 young individuals into stable housing, employment, and education, highlighting our commitment to fostering long-term stability and growth.

Youth Homelessness Matters Day

A highlight of the year was our participation in Youth Homelessness Matters Day, a powerful platform that allowed us to raise awareness about the challenges faced by young people without secure housing. Through community engagements and activities, we spotlighted this critical issue, advocating for enhanced resources and support systems. The day also provided a unique opportunity for some of the young residents of the SHS program to share their stories, showcasing both the struggles they have faced and their remarkable resilience.



at HAYS House, designed to further enrich the cultural environment and provide ongoing cultural education and support for our First Nations Youth refuge.

Partnerships and Collaborations

Our program thrives on strong partnerships with several community housing providers and other SHS service providers. These collaborations are invaluable and support systems to better serve our youth. By working closely with these partners, we can provide comprehensive and effective services, ensuring that our young people have access to stable housing, tailored support, and a community of care.

Cultural Program Expansion

In our efforts to expand cultural awareness and engagement across all our SHS programs, we have placed a key focus on our Hebersham Aboriginal Youth Service (HAYS House), for Indigenous youth. We recently purchased an artefacts kit, which is complemented by training sessions for both staff and residents on how to use these artefacts. These efforts are part of our commitment to deepening the connection to Indigenous culture and heritage. Additionally, we are in the process of implementing a structured cultural program



Additionally, our ongoing partnership with the local TAFE has been instrumental in empowering our residents. TAFE students visit our crisis units once every term to facilitate educational workshops on topics such as mental health and Alcohol and Drugs (AOD). These workshops equip our youth with practical skills and knowledge that help them navigate their challenges and improve their overall well-being.

Initiatives

Throughout the year, we have focused on enhancing the living conditions within our Crisis units. Understanding the importance of a safe and comfortable environment, we launched initiatives like the My Kitchen Rules competition, which was such a success that we are now in the process of organising a karaoke night. These activities not only foster a sense of community but also equip our youth with essential life skills.

National Accreditation and Operational Planning

Our SHS program underwent a comprehensive national accreditation process under the Australian Service Excellence Standards (ASES), concluding in February of this year. We are pleased to report that we successfully obtained our accreditation, securing our compliance for the next two years.

This rigorous process not only affirmed the quality of our services but also led to the development of a detailed operational plan for the coming years. This plan has been instrumental in providing a structured approach to our service delivery, ensuring that we continue to meet the high standards required and effectively support our community.

The operational plan has guided our activities throughout the year, enabling us to align our efforts with our strategic goals and maintain a clear focus on our mission.



As we look ahead, our goal remains to expand our services and continue advocating for the rights and needs of homeless youth. The successes of this past year have only strengthened our resolve to ensure that every young person has the opportunity to thrive.

Unaccompanied Humanitarian Minors

The Unaccompanied Humanitarian Minors program supports young people granted permanent visas by The Department of Home Affairs.

In 2022, Marist180 supported the evacuation of orphanage sites in Afghanistan, supporting **46** young people into the program.

Given the significant amount of young people entering at age 16 and due to exit the program (with only two years in Australia) we actively refined our support to young people who are soon to age out from the program.

The unique challenge to these young people, is their arrival into the country post 16 years, needing to assimilate into a new culture, country and learn English, let alone them been equipped to transition into community independently, source housing and employment.

The UHM team have held a series of Transition Out Workshops, which bring the young people together to deliver support and information a range of issues and topics, including legal matters, employment rights, safe and healthy relationships, Centrelink, budgeting and mental health awareness. This allows the young people to form a support network with those experiencing a similar journey. Additionally, we held careers day, collaborated with Tafe NSW to provide opportunities for vocational learning.

Working alongside a number of Marist schools the METWELL (Marist Education Two Way Exchange Life Learning) program was developed with the focus on providing homework support in a tailored manner to best serve its participants.

The approach has led to the identification of Education and Culture as the program's foundation, cultivation and celebrating diversity and an opportunity for the students to learn from each other.

This wrap around approach in transitional processes equips young people with diverse relationships in the community and support structures tailored to their individual needs.

Currently we have in our care **38** clients.



From **20** clients aged between 16-18 years old:



12 obtained learner's license



16 attended METWELL



6 have gained employment



19 have transitioned to mainstream education from ESL



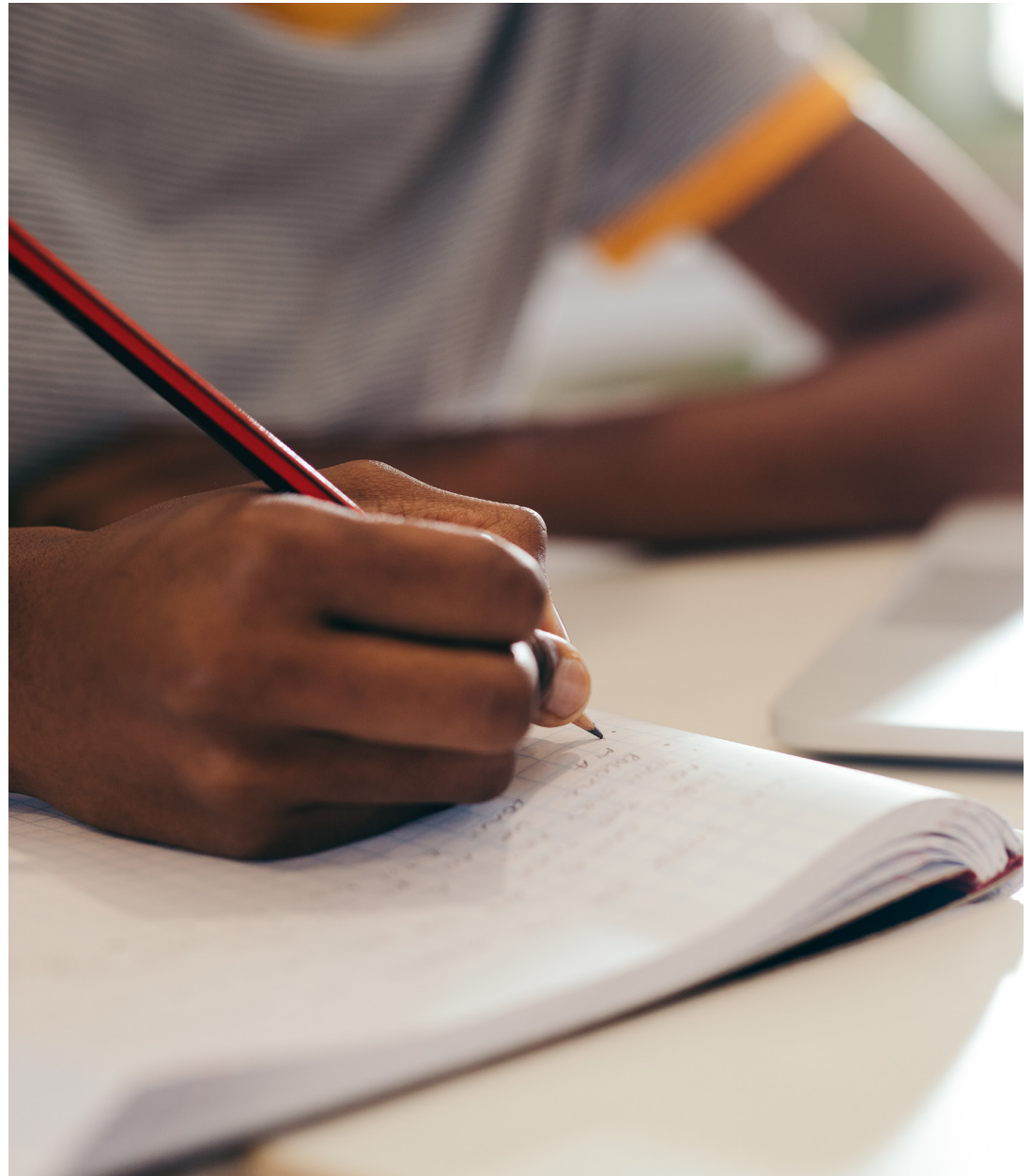
"Thank you so much, METWELL , for giving me the opportunity to attend this program every Wednesday. The students and teachers I met through METWELL have helped me more than you could imagine.

Not only have they helped me with my homework, but they also took a genuine interest in my background and goals for the future. Being newly arrived in Australia has been very challenging and overwhelming however the friendships I have made through this program has given me confidence and skills I can take with me beyond turning 18.

The METWELL staff and students treated me like family and this I will be forever grateful for. The students (My friends) have shared their own journeys with me as I have shared mine with them. I have enjoyed doing homework as well as playing Football with my friends and learning about future education options.

This experience has allowed me to make connections with students from different backgrounds and helped me with feeling a greater sense of belonging in Australia"

UHM client



First Nation Programs

As we reflect on the past year at Marist180, we celebrate significant milestones in our commitment to cultural inclusivity and support for Aboriginal and Torres Strait Islander clients. Our journey has been marked by a steadfast dedication to embedding cultural awareness into our services and enhancing the experiences of those we serve.



Partnerships and Collaborations

In our ongoing efforts to enhance data collection and analysis, we have implemented tools like PowerBi and ChildStory to streamline our processes. Internal reviews are now conducted quarterly, aligning with our contractual obligation for annual reviews. These measures ensure that we remain responsive to the needs of our clients and maintain a robust feedback loop.

We are excited to share inspiring case studies that demonstrate our impact. For instance, one client who engaged with our services has reported a significant improvement in their connection to culture and community, highlighting the importance of tailored cultural plans in their healing journey.

Quotes and Reflections

Our recent audit by the Office of the Children's Guardian (OCG) revealed some gaps in our data collection processes. In response, our Cultural Coordinator and Aboriginal Services Manager are collaborating with senior leadership to develop sustainable strategies for improvement. This proactive approach underscores our commitment to continuous learning and growth.

As we develop our Reconciliation Action Plan (RAP), we remain focused on providing staff and clients with the necessary support for cultural learning and systemic awareness. This initiative is vital in fostering an environment of respect and understanding.

Marist180 is dedicated to honouring and promoting the cultural identities of our clients. Together, we will continue to make strides in ensuring that every individual receives the culturally competent care they deserve. Thank you for your ongoing support as we advance our mission.

Daramu Healing Garden Program

Upon completion of restoring the Daramu Healing Garden, our young Daramu people stated they have a sense of accomplishment, a positive connection to the Daramu space and feel more connected to their culture. During the program our clients came together and bonded over the Healing Garden and built a brotherhood over the 10 weeks. This positive connection has the potential to reduce recidivism, in addition instills a stronger sense of connection to our land and culture, building the confidence and giving the intelligence of leadership to the young Daramu people.



The Daramu Healing Garden was created as a special place for our young people and the community, designed with their effort and hard work to ensure it is culturally appropriate and safe.

This year, the Daramu program continued its partnership with the Royal Botanic Gardens to engage young people in restoring and maintaining this vital space. Over the course of a 10-week gardening program, participants who attended regularly benefited from numerous opportunities to expand their horticultural knowledge. The program provided a culturally safe environment where the young people learned about native plants, the importance of caring for nature, and gained confidence in taking on leadership and decision making roles. Throughout the program, they acquired valuable skills in landscaping, the use of gardening tools, teamwork, and communication. Participants engaged in activities such as concreting, installing posts and signage, mulching, and planting new flora.

Additionally, the Daramu Garden program collaborated with Real Futures, a local Aboriginal and Torres Strait Islander community service focused on employment, to facilitate a resume-building workshop. This workshop taught the young people how to create effective resumes, boosting their confidence and equipping them with skills that could help reduce recidivism and strengthen their connection to land and culture.

Daramu provided participants with personal protective gear and tools for the duration of the program. Throughout the 10 weeks, we upheld the Daramu induction, which included the meaning and history of the garden, as well as workplace health and safety and housekeeping rules.

In their first session with the Royal Botanic Gardens, the young people gained insights into native plants and their uses, eagerly planting them in the garden. Their knowledge and skills rapidly developed over the 10-week program, fostering a deeper connection to their culture and the Daramu Healing Garden.

Good News Story: Samantha

In January 2024, Marist180 began an important role by providing the Casework Support Program (CSP) for the Blacktown Youth Justice Office.

After successfully securing a temporary contract with Youth Justice, Marist180 dedicated a caseworker to support twelve young people under the supervision of Blacktown Youth Justice. This caseworker became a vital resource, helping these young individuals from diverse cultural backgrounds tackle the challenges they faced in combatting recidivism.

The support offered was comprehensive and tailored. The caseworker connected the young people with job networking agencies, assisted them in obtaining their Learner Driver's Licences, helped purchase essential personal protective equipment for employment, and provided transportation to job interviews and Youth Justice appointments. They even helped with obtaining a White Card and navigating Centrelink payments.

Among those who benefited was Samantha, who joined the program in March 2024. Having seen her younger sibling thrive in the Daramu program, Samantha felt reassured about seeking support from Marist180.

With a strong determination to change her life, she embraced the program wholeheartedly. Her caseworker connected her with ASURIA, a job network provider, and arranged transportation for her to crucial appointments, including job interviews and meetings with Youth Justice. Samantha's commitment was remarkable; she consistently arrived on time for her scheduled appointments and, as a result, achieved all the goals outlined in her support plan.

Through her hard work and the encouragement she received, Samantha successfully completed her supervision with Youth Justice and has remained clear of both police and Youth Justice involvement since then.

Marist180 also applied for Youth Justice's Casework Support Programs for both the Blacktown and Penrith offices. We were thrilled to secure a five-year contract for the Penrith Youth Justice CSP, enabling us to support four more young people under supervision. With a full-time Program Lead and a dedicated caseworker now in place, we are excited to continue this vital work, empowering more young people to build hopeful futures and reconnect with their communities.



Miley's Journey with the Daramu Program

Miley's Journey with the Daramu Program Miley, a proud young Aboriginal and Vietnamese woman, was referred to the Daramu program by Youth Justice to help her navigate her Youth Justice Conference.

The goal was to minimise her engagement with negative behaviours and peer associations, while expanding her cultural knowledge and providing counselling support.

Growing up in Mount Druitt, Miley lived most of her life with her paternal great-aunt and father before moving in with her father and stepmother for the past two years. During this time, she developed a close bond with her stepmother, though her own mother had only a minimal presence in her life, leading to a strained relationship.

At her Youth Justice Conference, Miley was given an outcome plan with specific goals: writing an apology to her victim, completing a 12-week support period with her Daramu caseworker, and creating a project based on the E-Safety website.

Driven and remorseful, Miley was eager to move forward and successfully completed all her actions during her support period.

In Miley's case plan meeting, it was determined that she needed support to build

her cultural knowledge through workshops, complete a health assessment, and receive assistance with school supplies and personal items.

Throughout her support, Miley showed consistent engagement, attending all workshops and outings, including the cultural artefacts, boomerang throwing, healthy relationships and hygiene as well as the art workshops. She expressed gratitude for the experiences, especially her first visit to Jamberoo Action Water Park.

However, during this time, Miley faced a family breakdown with her stepmother, leading her to move back in with her great-aunt. This shift strained her relationship with her father.

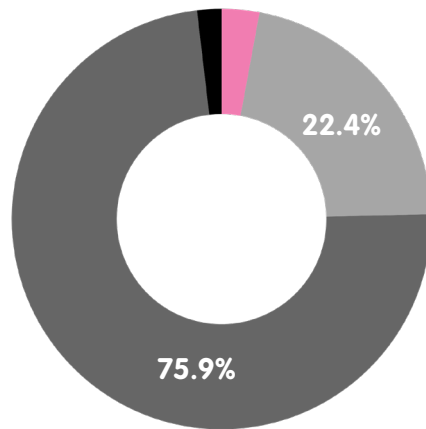
However, whilst she began residing back with her Great Aunty, Miley stated that she was able to reconnect with her mother and began rebuilding on their relationship.

Despite the challenges of her family situation, Miley maintained a positive mindset. Her resilience enabled her to stay focused on achieving her case plan goals, marking a significant step forward in her journey.



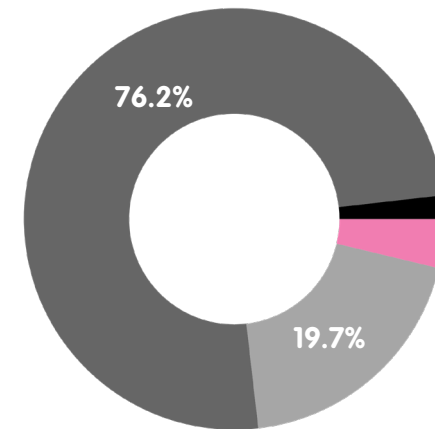
Financial Summary

Revenue FY 22-23

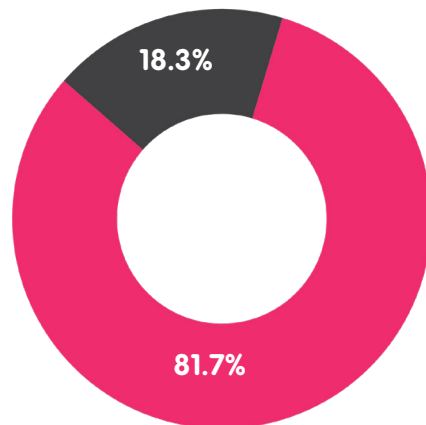


- Government Grants - State
- Government Grants - Federal
- Property Income
- Other Income

Revenue FY 23-24

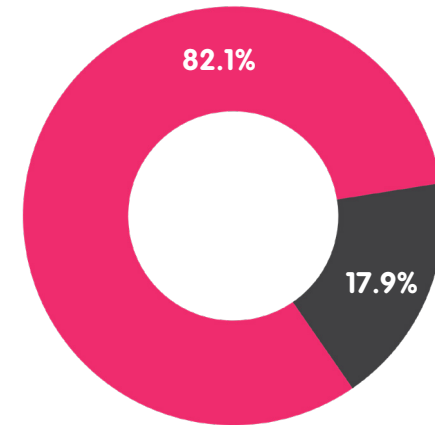


Expenses FY 22-23



- Employee expenses
- All other expenses

Expenses FY 23-24



Our strategy 2022-2025





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